

Future Generations Evaluation (includes Equalities and Sustainability Impact Assessments)

Name of the Officer Ian Bakewell	Please give a brief description of the aims of the proposal
	To review the Housing Renewal Policy
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Name of Service	Date Future Generations Evaluation
Housing & Communities	1 st May 2018

1. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal.

Well Being Goal	How does the proposal contribute to this goal? (positive and negative)	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs	The proposal particularly supports the efficient use of (Social Care and Health particularly) resources. It also supports local employment through the funding availability,	The proposal will help to increase awareness about the services provided by the Council and available funding. There is a need to better market the loans availability.
A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and	N/A	N/A

Well Being Goal How does the proposal contribute to goal? (positive and negative)		What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
can adapt to change (e.g. climate change)		
A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood	The proposals supports the delivery of a function which supports people to remain living safely and independently which contributes to health and well-being for both applicants, family and carers	N/A
A Wales of cohesive communities Communities are attractive, viable, safe and well connected	The proposal supports sustainable communities from a perspective of applicants being supported to remain in their communities.	Ditto
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing		N/A
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	N/A	N/A

Well Being Goal	How does the proposal contribute to this goal? (positive and negative)	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A more equal Wales People can fulfil their potential no matter what their background or circumstances	The proposals directly supports equality through the delivery of the service.	Ditto

2. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle How does your proposal demonstrate you have met this principle?		What has been done to better to meet this principle?	
Balancing short term need with long term and planning for the future	The proposal supports longer-term solutions for sustainable living and mitigates against the possibility of short-term expensive care	Proposals have been made about better planning in respect of physically disabled	
Working together with other partners to deliver objectives	The proposal particularly will positively benefit partnership working because it strengthens the strategic function.	Liaison is currently in progress with contractors about being DBS checked and safeguarding training being arranged.	
Involving those with an interest and seeking their views	Staff have been consulted upon the proposal	N/A	

Sustainable Development Principle	How does your proposal demonstrate you have met this principle?	What has been done to better to meet this principle?
Putting resources into preventing problems occurring or getting worse	Proposal has a neutral impact on prevention	N/A
Positively impacting on people, economy and environment and trying to benefit all three	Ditto	N/A

3. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	The service will positively contribute	There are no negative impacts in relation to this proposal	N/A
Disability	Ditto	Ditto	Ditto
Gender reassignment	Ditto	Ditto	Ditto
Marriage or civil partnership	Ditto	Ditto	Ditto
Race	Ditto	Ditto	Ditto
Religion or Belief	Ditto	Ditto	Ditto
Sex	Ditto	Ditto	Ditto
Sexual Orientation	Ditto	Ditto	Ditto
Welsh Language	Ditto	None	Bi-lingual information is being made available

4. Council has agreed the need to consider the impact its decisions has on important responsibilities of Corporate Parenting and safeguarding. Are your proposals going to affect either of these responsibilities? For more information please see the guidance note http://hub/corporatedocs/Democratic%20Services/Equality%20impact%20assessment%20and%20safeguarding.docx and for more on Monmouthshire's Corporate Parenting Strategy see http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx

	Describe any positive impacts your proposal has on safeguarding and corporate parenting	Describe any negative impacts your proposal has on safeguarding and corporate parenting	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	The service provides an option that can contribute to Corporate Parenting and Safeguarding	None	Implementing the DBSing of contractors and a pending proposal to for contractors to attend Safeguarding training.
Corporate Parenting	Ditto	None	The service supports cases identified by Social Care

5. What evidence and data has informed the development of your proposal?

Feedback from staff	
Identified risks	
Feedback from clients	
Safeguarding records	
Quarterly performance information	

- 6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?
- The proposal effectively formalises the existing service
 - There are no negative implications

7. Actions. As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible	Progress
DBS Contractors	In progress	Ian Bakewell	Some contractors are DBS checked.
Arrange safeguarding training for contractors	Provisional arrangements have been made	lan Bakewell	Date to be booked after discussions with contractors
Improve marketing of loan availability through website	By September 2018	Steve Griffiths	Single member Cabinet report scheduled to approve new loan arrangements. The changes can then be reflected on the website

8. Monitoring: The impacts of this proposal will need to be monitored and reviewed. Please specify the date at which you will evaluate the impact, and where you will report the results of the review.

The impacts of this proposal will be evaluated on:	Will be reviewed on an on-going basis through the Housing
1 st October 2018	Management Team, the Service Plan and quarterly performance monitoring